

Dave Lee
52 Riverside Court
London, SW8 5BY, ENGLAND
September 27, 2013

Dear Sirs/Madams;

HDR/SSP employed Holger de Groot full-time as a senior BIM Manager. For more than two years I have worked closely alongside Holger implementing global BIM strategies in a large scale corporation in different countries and languages.

Holger is an intelligent and motivated individual. He is more than capable of managing a large multi-lingual group of people with differing skill levels. As BIM Manager, Holger recruited and managed numerous members of staff and molded them into field leading technicians and architects. With the help of this team, Holger produced a number of high-quality models and deliveries every month and never missed a deadline.

Excellent skills across numerous BIM software and procedures were displayed throughout my time with Holger including Navisworks, COBie, and understanding of IFC. However he excelled in knowledge and implementation of Autodesk Revit, becoming not only a master, but an excellent tutor. Holger created all of the training guides for HDR international, of which most are now to be adopted as the company's benchmark.

In my time as International BIM Director of HDR I have not worked with anyone thus far with as much knowledge, enthusiasm and integrity as Mr. de Groot. His work ethic and attention to detail was incredible and a true credit to his determination. The technical ability of Holger rose well above the expected for his position within SSP and as his hunger for learning does not appear to be slipping I envisage that this technical ability will not be slipping any time soon.

I would be proud to offer any recommendation for Holger for any role in the world of BIM or architecture in general. This is due to both his understanding of BIM and also his overall character, which makes Holger not only efficient, but a pleasure to work with on a daily basis.

If you would like additional information about Holger, you can telephone me at +44 (0) 7528 441 533.

Sincerely,



Dave Lee
BIM Manager
AECOM