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Letter of Recommendation

RE: Holger de Groot

I have had the pleasure of working with Holger de Groot since 2017 after recommending him for the position of National Director of BIM for HDR Australia. I made this recommendation based upon my previous engagements with Holger in his position as Regional Director of BIM for HDR Germany in 2015.

Holger's skills far exceed the simple knowledge and understanding of BIM which is why he was suitable for the Director of BIM position at HDR. Holger's knowledge and understanding not only of the BIM process but also its utilization within the whole Digital Project Delivery process applies not only to Architecture but also the built environment as a whole including both horizontal and vertical BIM and multi-discipline.

With an eye for detail, structure, and organization Holger was a natural choice in leading the transition of Australia's HDR locations, both Architecture and Engineering, in the development of digital Project Delivery including education and utilization. Holger's industry experience and BIM project management experience is reflected in his leadership and organizational skills.

I highly recommend Holger for any position of leadership, I have found him to be a very effective leader who shows initiative and the ability to successfully strategically plan and execute an implementation process.

For any further information to speak to me personally feel free to reach out to me directly at the contact information below.

Regards,



Scott Chatterton
President
Aeos Consulting