

GRIMSHAW

Grimshaw Architects Pty Ltd
Level 2, 333 George Street
Sydney, NSW 2000

18 September 2017

Subject:
Certificate of
Employment

Page 1 of 1

To whom it may concern,

This letter is to confirm that Grimshaw Architects Pty Ltd, subsidiary company of Grimshaw LLP employed Mr. Holger de Groot as Office BIM Manager from 2nd November 2015 to 1st September 2017 in a full-time, permanent capacity.

Founded in 1980, Grimshaw operates worldwide, with offices in London, New York, Doha, Kuala Lumpur, Melbourne and Sydney, employing over 500 staff. Our international portfolio covers various sectors, with substantial experience in aviation projects of all scales, leisure schemes, transport, offices, education, sports, the industrial sector and master planning.

Mr de Groot was responsible for managing the BIM implementation at Grimshaw Architects in Sydney since he joined Grimshaw's Sydney studio. He also worked into the global Design Technology Department, assisting with inter-practice initiatives and communication.

As an Office BIM Manager, Mr de Groot was also responsible for the individual BIM management and implementation to be in compliance with project specific requirements. In addition, he reviewed existing BIM and CAD standards, workflows, building information models, sharing of data and other issues as well as providing internal training throughout the office.

If there is any further information you require regarding Mr de Groot's employment with Grimshaw, please contact me on 02 9253 0227. We wish Mr de Groot well for the future.

Sincerely,



Antoinette Howe
Human Resources Manager